

Equality & Diversity

At The Eric Whitehead Partnership, our aim is to create an environment that respects the diversity of staff, clients and suppliers. Thereby enabling our staff to achieve their full potential, contributing fully and deriving maximum benefit for themselves and their Clients by providing a first class service.

To this end, The Eric Whitehead Partnership acknowledges the following basic rights for all staff, clients and suppliers who make up the local business community:

- to be treated with respect and dignity;
- to be treated fairly with regard to all policies, procedures, processes and service;
- to receive encouragement to reach their full potential;
- to foster a workplace culture which does not tolerate harassment.

No individual will be unjustifiably discriminated against. This includes, but not exclusively, on the basis of gender, race, nationality, ethnic or national origin, religious or political beliefs, disability, marital status, social background, family circumstance, sexual orientation, gender reassignment, spent criminal convictions, age or for any other reason.

We will comply with all relevant legislation and good practice. We also provide regular training to ensure all staff recognise these rights and act in accordance with them in all dealings with colleagues, clients and suppliers.